



جائزة الملك خالد  
KING KHALID AWARD

### **Core Area 1. Building a Nationally Competitive Workforce**

- **Organization's policy regarding:**
  - Child labor
  - Non-discrimination against people with disabilities
  - Saudization
  - Employment of women
  - Wage equality between women and men
  - Professional development for employees
- **Organization's documents regarding:**
  - Healthcare benefits package for employees
  - Formal annual performance appraisal for employees
  - Employee satisfaction process and measurement
  - Work-related employee health and safety risks

### **Core Area 2. Community Investment Strategy and Innovation**

- **Organization's documents regarding:**
  - Community investment strategy

### **Core Area 3. Empowering Local Suppliers**

- **Organization's policy regarding:**
  - Responsible purchasing
- **Organization's document regarding**
  - Supply chain risk assessment
  - Supplier satisfaction measurement

### **Core Area 4. Making a Commitment to Good Governance and High Quality**

- **Organization's policy regarding**
  - Sustainability or Corporate Responsibility (CR)
  - Code of Ethics
- **Organization's documents on:**
  - Organization's sustainability strategy
  - Sustainability information
  - Sustainability targets
  - Stakeholder Engagement process
  - Materiality Assessment
  - Customer satisfaction

### **Core Area 5. Responsible Environmental Management**

- **Organization's policy regarding:**
  - Environmental management
  - Resource Efficiency
- **Organization's documents regarding:**
  - Risk management process in place for potential future climate change impacts